



Canada's diverse workforce

Canada includes a wealth of often-overlooked labour pools that can help to answer the trucking industry's current and future HR needs.



2.1 million

people aged 25-64 reported a mental or physical disability that limits daily activities.

*2012 data



Many employees will develop disabilities as they age.

Disability by age

Age range	15-24	45-54
% with disability	4.4%	35.6%

30.9%

of visible minorities born in Canada. 65.1% came to live in Canada as immigrants.



6,264,800 people

identified themselves through the National Household Survey as visible minorities.

*2011 data

33.4 years

Average age of visible minorities in Canada. Compare that to 40.1 years for the overall population and 42.4 years for truck drivers.

46%

of Canada's 1.5 million Aboriginal peoples are under 24. More than half live in cities.



The Aboriginal communities

60.8% First Nations
32.3% Métis
4.2% Inuit

Aboriginal Peoples Education Level age 18-44

First Nations living off reserve	72%	43%
Inuit	42%	26%
Métis	72%	47%

High school diploma

Post Secondary credentials