



Canada Labour Code Compliance	
<p style="text-align: center;">Tues. May 7 & Tues. May 14</p> <p>EN/FR simultaneous translation</p>	<p>Legislated Employment Equity Program (LEEP) <i>If you are a federally regulated employer with 100 or more employees, you are required to submit your annual employment equity report by June 1.</i></p> <p>Join the THRC team as we walk you through our new tools and resources that help make it easier to complete the reporting requirements, including how to report various types of truck driver pay. Under LEEP, employers must provide information about their workforce, including employee statuses, occupational groups, salary ranges, promotions, hiring, termination, and company equity initiatives.</p> <p>Register for May 7 here Register for May 14 here</p>
<p style="text-align: center;">Wed. May 8 1 - 2pm ET</p> <p>EN/FR simultaneous translation</p>	<p>Accessible Canada Act <i>If you are a federally regulated private employer with between 10 and 100 employees* your deadline for having an Accessibility Plan is June 1.</i></p> <p>Join our HR team as we walk through the sample Accessibility Plan which outlines the document’s required sections and ideas for building in required input from persons with disabilities.</p> <p><small>(*larger employers with over 100 employees had to submit their plan in 2023)</small></p> <p>Register for May 8 here</p>
<p style="text-align: center;">Wed. May 29 (date tbc)</p> <p>EN/FR simultaneous translation</p>	<p>Federally Regulated Employers – Everything you Need to Know to Stay Ahead and in Compliance <i>Staying on top of quickly changing requirements and upcoming deadlines can be daunting for even the most organized HR team.</i></p> <p>Join us for this helpful briefing to find out what’s on the horizon, what you need to know to submit data, and a heads up about what’s further down the road. A not-to-be missed session for anyone responsible for regulatory compliance on the labour front.</p> <p>Register here</p>

Labour Market Insights

<p>Wed. May 1</p> <p>EN/FR simultaneous translation</p>	<p>Labour Market Outlook now to 2030</p> <p><i>Employers need to know what headwinds the sector is facing on the labour front, and the opportunities and challenges on the road ahead.</i></p> <p>Join our senior team for a dive into THRC's most comprehensive labour outlook in four years. The data shows input costs are a top concern, and sector job vacancies could exceed 40,400 by 2030. And, how the uptick of women, youth and immigrants are helping address the workforce shortfall. A not to be missed 1-hour session, including Q&A.</p> <p>Register here</p>
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Recruitment and Retention

<p>Wed. May 15 & Wed. June 12</p>	<p>Women at Work: How Can Employers Attract More Women into Trucking & Logistics?</p> <p><i>The industry still has a long way to go when it comes to encouraging and supporting women, especially female truck drivers, for whom safety and security are big concerns.</i></p> <p>Get up-to-speed quickly on our helpful new resources by joining this session. THRC has tools for self assessment and actionable best practices to attract and retain women in a wide variety of roles. The tools support addressing cultural and systemic barriers that help shape women's career choices and, ultimately, the industry's appeal.</p> <p>Register for May 15 here Register for June 12 here</p>
<p>Thurs. May 30</p>	<p>Talking about Disabilities in the Workplace – Myths & Facts, Accommodations, Legal Considerations, Tips and More</p> <p>Register here</p>

Training

<p>Wed. May 22 & Wed. June 19</p>	<p>Kick-start and Upskill your Driver Training Program with New Tools to Help Employers Train Truck Drivers</p> <p><i>Improved driver training is a hot topic in the industry and every employer wants to be the safest fleet on the road. THRC has new tools that are a key part of supporting improved driver training across the country.</i></p> <p>With input from 55 industry organizations, our new suite of resources support companies train and assess instructors, coaches, and mentors. Join us for a time-saving introduction to what we have to offer and how to use them. The new tools are rooted in the updated National Occupational Standard and have been reviewed by industry.</p> <p>Register here for May 22 Register here for June 19</p>
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