





Trucking HR Canada announces Top Fleet Employers for 2024

OTTAWA, ON (April 10, 2024)— Trucking HR Canada (THRC), is pleased to announce 104 fleets have been named to our Top Fleet Employers list for 2024.

The Top Fleet Employers program is a national initiative that recognizes fleets that have HR policies and practices that meet the highest standards within the industry. It is not a competition, but a rigorous review process where applicants are evaluated based on multiple criteria. Fleets are assessed in these areas: skills development, workplace culture, employee engagement, recruitment practices, compensation, sustainability and innovative HR policies. Employees also play a role in providing feedback about their workplaces.

Top Fleet Employers meet THRC's HR standards of excellence and are leaders in showcasing this industry as a great place to work. Employers who have been honoured with a spot in the program's ranks for a minimum of five and ten years are awarded, **Top Fleet Employer of Distinction** status.

"We are proud to see our list grow for the 11th year in a row," says Angela Splinter, CEO, Trucking HR Canada. "Fleets from all regions, and of all sizes are represented in the program this year and we look forward to celebrating all the top fleets."

The 2024 Top Fleet Employers will be recognized and celebrated at the 11th annual Awards Gala, which will be held at the Palais Royale in Toronto on October 17, 2024.

Gala tickets will be on sale soon. Watch our newsletter and social channels for an announcement. Tickets are limited and will be available on a first-come, first-served basis.

Applications for the 2025 year of the Top Fleet Employer program will open end of fall 2024. Watch for information webinars this fall to provide employers with what they need to know before applying to the program.

For more information, please visit the **FAQ** page.

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Trucking HR Canada is a national, non-profit organization, advancing modern HR solutions for the trucking and logistics workforce. We collaborate, partner, and work with a dynamic network including industry associations, government departments and industry professionals to ensure Canada's freight transportation network has the skilled workforce needed for today and into the future.





The 2024 honours are awarded to:

(listed by the number of years in the program)

Fleets of Distinction (all those above 10 years)

Year 11

Bison Transport | MB
C.A.T. Inc. | QC
Home Hardware Stores Limited | ON
Kindersley Transport Ltd. | SK
Kriska Holdings Ltd. | ON
Logikor | ON
The Erb Group | ON
Transpro Freight Systems Ltd. | ON

Year 10

Challenger Motor Freight | ON Edge Transportation Services Ltd. | SK Liberty Linehaul Inc. | ON Linamar Transportation Inc. | ON Ryder Canada Supply Chain Solutions | ON Triton Transport Ltd. | BC

Fleets of Distinction (all those above 5 years)

Year 9

Arnold Bros. Transport Ltd. | MB
Brian Kurtz Trucking Ltd. | ON
Canaan Shipping Co. Ltd. | BC
Canada Cartage Systems Ltd. | ON
J&R Hall Transport Inc. | ON
Joseph Haulage Canada Corp. | ON
KAG Canada | AB
Midland Transport Ltd. | NB
Olymel - Transport Transbo Inc. | QC
Rosedale Transport | ON
Steed Standard Transport Limited | ON
Sutco Transportation Specialists | BC
Tandet | ON
TIP Fleet Services Canada | ON





Year 8

Carmen Transportation | ON
Groupe Guilbault Ltée | QC
Harv Wilkening Transport Limited | SK
JD Smith Supply Chain Solutions | ON
LOTS Ventures Canada Inc | BC
National Shunt Services Ltd. | ON
ONE for Freight | ON
Onfreight Logistics | ON
Payne Transportation Ltd. | MB
Rosenau Transport Ltd. | AB
STG Fleet Services | SK
Woodcock Brothers Transportation Group | ON
XTL Transport Inc. | ON

Year 7

Arrow Transportation Systems Inc. | BC
Bandstra Transportation Systems Ltd. | BC
Beyond Transportation Inc. | ON
Caron Transportation Systems | AB
Fortigo Freight Services Inc. | ON
Polaris Transportation Group | ON
RST and Sunbury Transport | NB

Year 6

Alchemist Specialty Carriers | BC Armour Transportation Systems | NB Big Freight Systems Inc. | MB GX Transportation Solutions Inc. | ON Spring Creek Carriers Inc. | ON Trimac Transportation | AB VersaCold Logistics Services | AB

Year 5

4Refuel | ON
ASL Global Logistics | ON
Cardinal Couriers | ON
Diversco Transport Inc. | ON
Mill Creek Motor Freight LP | ON
Northern Resource Trucking | SK
Steve's Livestock Transport | MB
Vitesse Trucking Services | QC
Whitecourt Transport Inc. | AB





Year 4

Castle Fuels (2008) Inc. | BC
ColdStar Solutions Inc. | BC
Energy Transportation Group | QC
Frontier Distribution Services Inc. | ON
Nortrans Freight Management | BC
Trans4 Group Ltd. | ON
Walmart Fleet ULC | ON
Wellington Group of Companies | ON

Year 3

Apps Transport Group | ON B.S.D. Linehaul | ON Classic Freight Transport | NS Eassons Transport Limited | NS Gardewine Group | MB Light Speed Logistics Inc. | AB Linde Canada Inc. | ON Trappers Transport Ltd. | MB

Year 2

4Tracks LTD MB
Autobahn Freight Lines Ltd | ON
Caneda Transport | AB
Jade Transport Ltd. | MB
Lighthouse Transportation Inc. | NS
New Way Trucking Ltd. | AB
Northland Transport Inc. | ON
Parkland Corporation | AB
Penner International Inc. | MB
TDL Group Corp. | ON
Wills Transfer Limited | ON

First Year

Aero Delivery Ltd. | SK
Coastal Mountain Fuels | BC
Earl Hardy Trucking Inc | ON
Express Mondor | QC
Groupe Robert | QC
Load King Transport Inc. | ON
Loblaw Transport | ON
Moore Brothers Transport Ltd | ON
Musket Transport | ON
Peace River Transport LP | AB
Scott-Woods Transport Inc | ON
Shoreland Transport / Connors Transfer | NB
Syndicate Transport Ltd | AB