
Trucking HR Canada Releases Labour Market Snapshot Q1 2024 for Alberta

More commercial driving jobs filled in Alberta's trucking and logistics sector

OTTAWA, ON (July 22, 2024) – Trucking HR Canada (THRC) released its Alberta Labour Market Information (LMI) snapshot for the first quarter of 2024.

The snapshot shows employment among transport truck drivers, shippers and receivers increased in the first quarter, and points to job losses in other sector occupations.

“The job vacancy rate in truck transportation fell from 8.3% to 4.1% in the year leading up to Q4 2023. The results are significant, especially since vacancies in general across Alberta hit record highs in 2022,”

says Craig Faucette, Chief Program Officer, Trucking HR Canada. “Reflecting challenges in the transportation sector, there were job losses among couriers and messengers, material handlers, managerial and administrative positions.”

The Alberta Motor Transport Association stated it is pleased to see the job vacancy rate for truck transportation in 2023 decreased. Seeing this improvement spurs the Association even further to continue efforts in continuing to close that gap through programs, initiatives, and work with membership, partners, and government.

Here are some highlights of the report:





- Labour supply in the first quarter of 2024 is holding steady, with the supply of drivers increasing by 7% and an increase in the number of active job seekers across the sector.
- Employment of transport truck drivers in Alberta increased by 6.8% in Q1 2024, with 47,100 drivers employed, up 3,000 compared with Q1 2023.
- Job vacancies over the entire sector declined almost 60% in the last quarter of 2023
- Total employment in Alberta's trucking and logistics sector in the first quarter of 2024 was 110,200 workers, down 4,200 employees from the previous quarter (Q4, 2023) but roughly the same as Q1 2023, falling by just 0.1%. Employment gains were made among shippers and receivers, up 13.4% from Q1 2023
- First quarter job losses were highest amongst couriers and messengers, with 2,700 fewer workers in Q1 2024, down by almost 44% compared to Q1 2023
- Employment of material handlers also decreased by 20% with 1,700 fewer employees than in the same period last year
- Managerial and administrative numbers decreased by almost 5% from Q1 2023 to Q1 2024

The Alberta snapshot, produced by Trucking HR Canada (THRC) in partnership with the Alberta Motor Transport Association (AMTA), was funded in part by the Government of Alberta.

THRC's labour market information informs a variety of programs that help meet the industry's HR challenges by providing relevant, accurate, timely and actionable data. THRC's labour market information is prepared by our team of analysts using customized data drawn from Statistics Canada's Census and Labour Force Survey information, as well as qualitative and quantitative research from employers to fill gaps in the publicly available data.

For the Q1 2024 Alberta LMI Snapshot please visit: [here](#)

For National LMI data, please visit: [here](#)

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Trucking HR Canada is a national, non-profit organization and the trusted source for labour market intelligence and advancing industry-leading HR solutions for our national trucking and logistics workforce. We collaborate, partner, and work with a dynamic national-provincial-territorial network, including industry associations, government, and industry professionals to ensure Canada's freight transportation network has the skilled workforce required for today and into the future.

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