

National Job Vacancy

UPDATE

Quarter 2

2024

Truck Driver Vacancies Are Improving Faster Than For Non-Driving Jobs

Canada's job vacancy data for the second quarter of 2024 shows that labour market pressures in the sector continue to subside.

The number of vacant truck driver jobs continued to fall in the second quarter of 2024, down 36% over the same period last year.

The number of job vacancies in the transport truck driver occupation have decreased by 8,510 positions in Q2 2024, a drop of 36% compared to Q2 2023. The second quarter vacancy data showed that the number of vacant driver positions was 15,350, compared with 23,860 in Q2 2023. In Canada's core trucking and logistics industries, job vacancies have fallen by 21% from the same quarter last year, or 5,550 vacant positions.

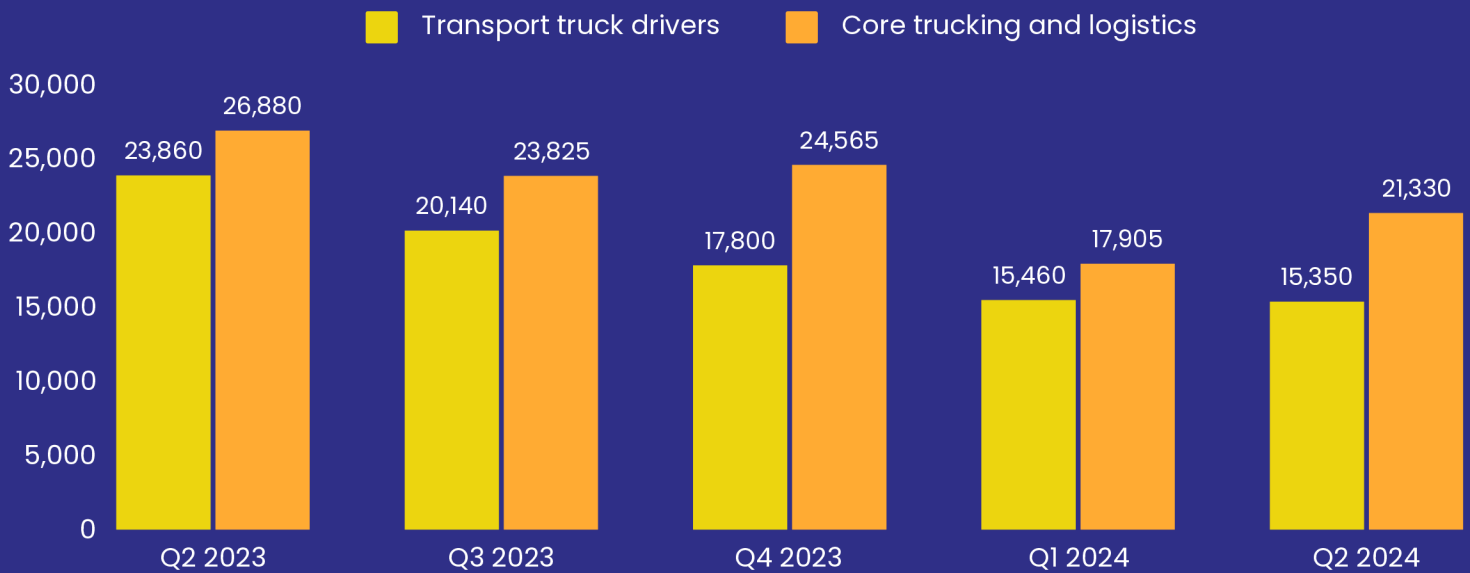
Trucking HR Canada is the most trusted source of HR insights, labour tracking data, and resources for the trucking and logistics sector. Our Job Vacancy Update focuses on job vacancies for transport truck drivers and other key occupations* within the trucking and logistics sector – generally the for-hire segment moving general and specialized freight, which includes transportation support services, couriers and messengers along with warehousing and storage.



*Footnote: This Job Vacancy report focuses on the following NAICS and NOCS: Transport truck drivers (NOC 73300), NAICS 484 Truck Transportation, NAICS 488 Support for Transportation, NAICS 492 Couriers and Messengers and NAICS 493 Warehousing and Storage. This data is the most recently available from Statistics Canada by occupation and industry.

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- Furthermore, in Q2 2023, transport truck drivers accounted for 89% of all job vacancies in core trucking and logistics industries but only 72% in Q2 2024, suggesting that labour market pressures are easing faster in the transport truck driver occupation than in non-driver occupations.

NUMBER OF JOB VACANCIES, TRANSPORT TRUCK DRIVERS AND CORE TRUCKING AND LOGISTICS INDUSTRIES, Q2 2023 – Q2 2024



Source: Trucking HR Canada, Statistics Canada Tables 14-10-0442-01 and 14-10-0443-01, September 2024

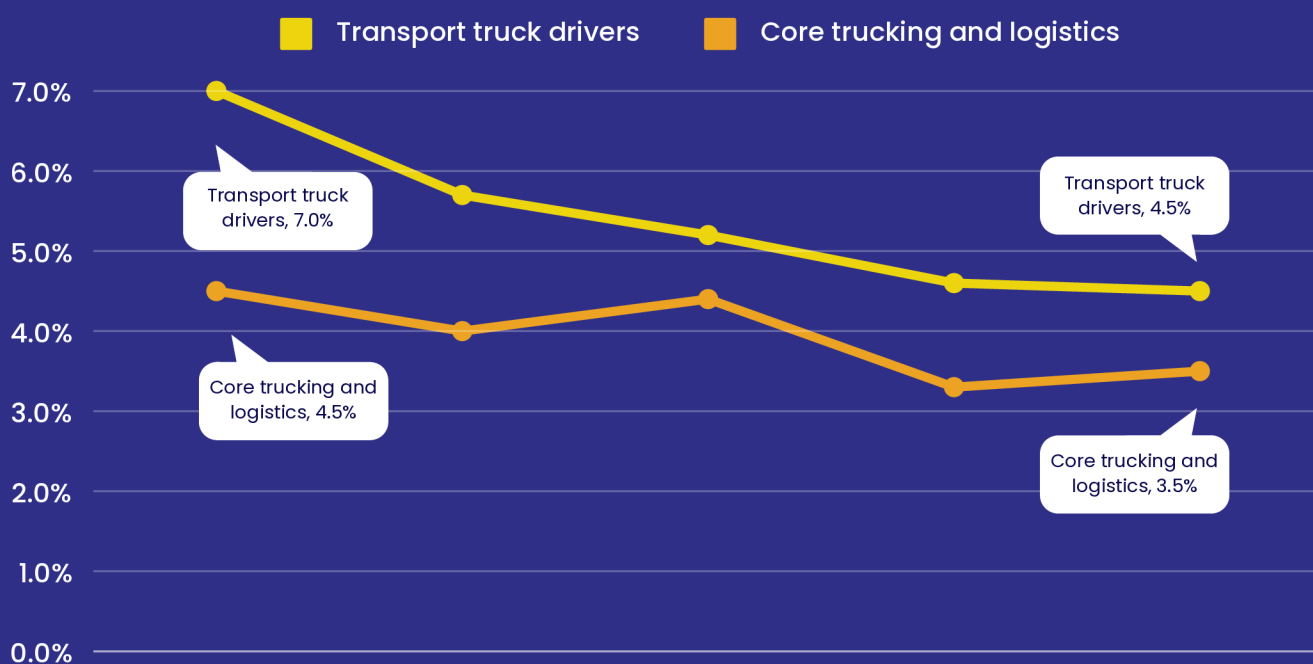


The sector's job vacancy rates approach the national average in the second quarter of 2024

- The job vacancy rate for transport truck drivers dropped from 7% in Q2 2023 to 4.5% in Q2 2024.
- In the core trucking and logistics industry, the job vacancy rate fell to 3.5% in Q2 2024 from 4.5% in Q2 2023.
- Across the Canadian economy the Q2 2024 job vacancy rate was 3.5%, down from 4.6% in Q2 2023.

The job vacancy rate measures the percentage of all jobs in a sector or occupation that are vacant at a particular point in time.

JOB VACANCY RATE (%), TRANSPORT TRUCK DRIVERS AND CORE TRUCKING AND LOGISTICS INDUSTRY, Q2 2023 – Q2 2024



Source: Trucking HR Canada, Statistics Canada Labour Force Survey, special data request and Tables 14-10-0442-01 and 14-10-0443-01, September 2024



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