

ALBERTA

Labour
Market
Snapshot



Note to readers

Trucking HR Canada is the most trusted source for labour market information about the trucking and logistic sector. Labour market information (LMI) is actionable intelligence pertaining to the supply and demand of labour. It puts raw data into context and facilitates better decisions by employers, workers, job seekers, policymakers, educators, career practitioners, academics, students, parents, and more. Our robust and accurate LMI is prepared by our team of analysts using customized data drawn from Statistics Canada's Census and Labour Force Survey information. Our methodology also includes qualitative and quantitative research from employers to fill gaps in the publicly available data.



Summary

Alberta's trucking and logistics labour market conditions continue to soften in the first quarter of 2025 as employment decreases and the unemployment rate moderates compared to the same quarter last year. The number of job vacancies for transport truck drivers in last quarter of 2024 decreased from the same period in 2023, however rising vacancies across the trucking

and logistics sector indicated growing demand for non-driver occupations.

Alberta's transport truck driver job vacancy rate remained steady from Q4 2023 to Q4 2024, but the national rate decreased significantly.



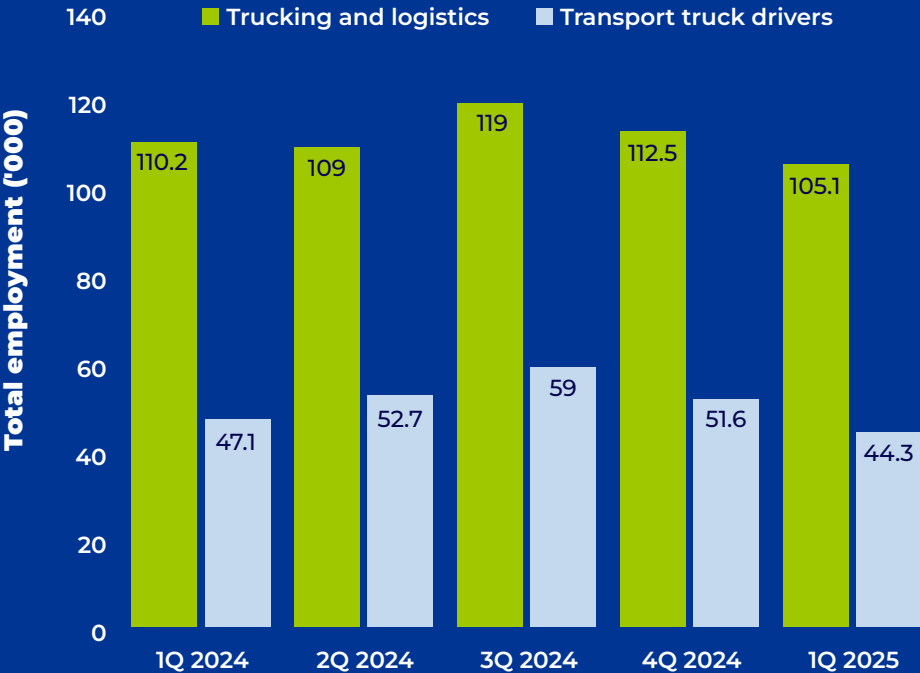
First quarter employment in Alberta's trucking and logistics sector is down by 4.6%, but there was growth in some key non-driving occupations.

Employment in Alberta's trucking and logistics sector decreased to 105,100 in the first quarter this year, a decline of 4.6% compared to the same period last year. The occupation of transport truck driver saw a 5.9% decrease, shedding 2,800 drivers when compared to Q1 2024. Other key occupations that experienced first quarter employment losses included shippers and receivers (down by 5,100 jobs), and delivery and courier service drivers (down by 1,600 jobs). Despite the contraction in

employment across the sector, strong employment growth in Q1 2025 was seen in the occupations of dispatcher (up 2,000 employees) and material handler (up by 3,800 workers) over Q1 2024.

Across Canada, first quarter employment in trucking and logistics dropped by 3.2% in Q1 2025 compared Q1 2024 and employment of transport truck drivers made modest gains, up by 1.5% compared to the same period last year.

Total employment ('000), trucking and logistics sector and transport truck drivers, Alberta Q1 2024 to Q1 2025



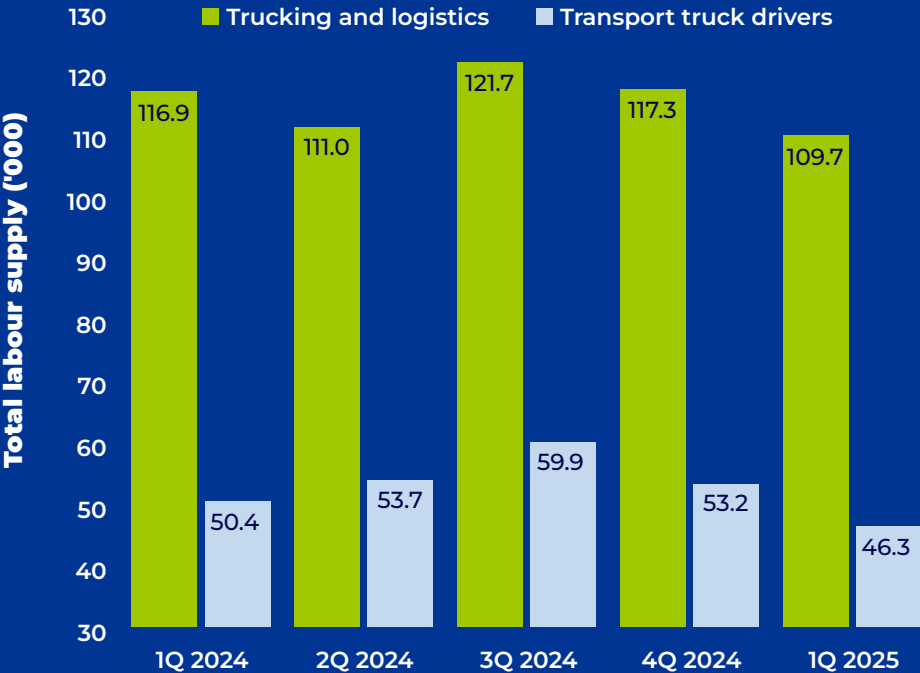
Source: Trucking HR Canada, Statistic Canada, Labour force survey, custom data request, March 2025.

Supply of labour across Alberta's trucking and logistics sector decreases in Q1 2025, including an 8.1% drop in the supply of transport truck drivers compared to Q1 2024

The total labour force (including both employed workers and those actively seeking work) in Alberta's trucking and logistics sector decreased — down 6.2% or 7,200 workers in Q1 2025 compared to the same period last year. In Q1 2025, the supply of transport truck drivers in Alberta declined by 4,100 workers, down 8.1% from Q1 2024.

Across the Canadian trucking and logistics sector, the total supply of workers dropped by 2.7% in Q1 2025 compared to the previous year, and the supply of transport truck drivers grew by a modest 1.6%.

Total labour supply ('000), trucking and logistics sector and transport truck drivers, Alberta Q1 2024 to Q1 2025



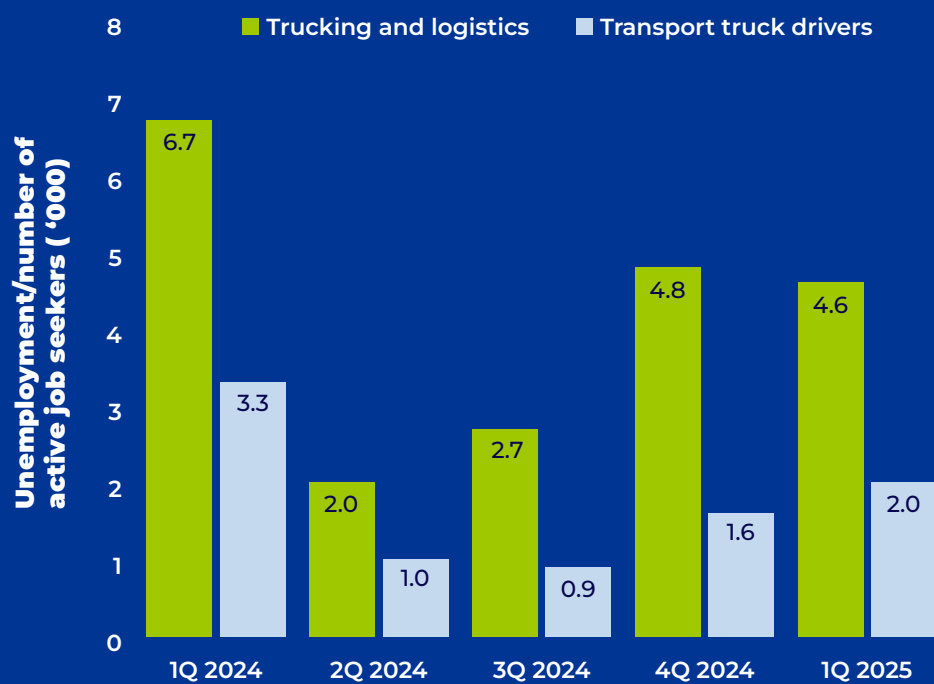
Source: Trucking HR Canada, Statistic Canada, Labour force survey, custom data request, March 2025.

The number of people actively seeking work in Alberta's trucking and logistics sector decreased in the fourth quarter of 2024 and declined by almost 40% among transport truck drivers

Unemployment measures the number of people who are actively seeking work in a particular industry or occupation. In Alberta's trucking and logistics industry, the number of unemployed workers fell by more than 31%, meaning 2,100 fewer active job seekers in Q1 2025 compared to Q1 2024.

For the occupation of transport truck driver, there were 1,300 fewer active job seekers in the first quarter 2025, a drop of close 40%, compared to the first quarter of last year.

Unemployment (number of active job seekers, '000), trucking and logistics and transport truck drivers, Alberta, Q1 2024 to Q1 2025



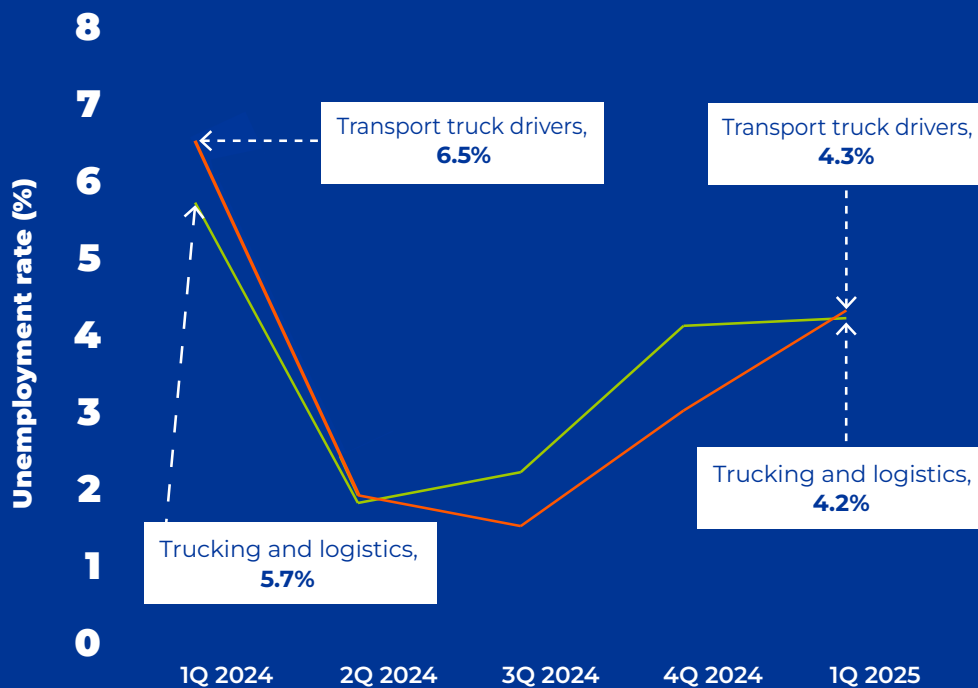
Source: Trucking HR Canada, Statistic Canada, Labour force survey, custom data request, March 2025.

The unemployment rate (the proportion of all workers that are currently unemployed but actively seeking work) among transport truck drivers in Alberta, fell from 6.5% in the first quarter last year to 4.3% in Q1 2025.

Across Alberta's trucking and logistics sector, the unemployment rate fell from 5.7% to 4.2% over the same period. In contrast, at the national level, the unemployment rate stayed relatively constant from Q1 2024 to Q1 2025, both across the sector (5.5% compared

to 5.6%) and within the occupation of transport truck driver (6.5% compared to 6.4%).

Unemployment rate (%), trucking and logistics and transport truck drivers, Alberta, Q1 2024 to Q1 2025



Source: Trucking HR Canada, Statistic Canada, Labour force survey, custom data request, March 2025.

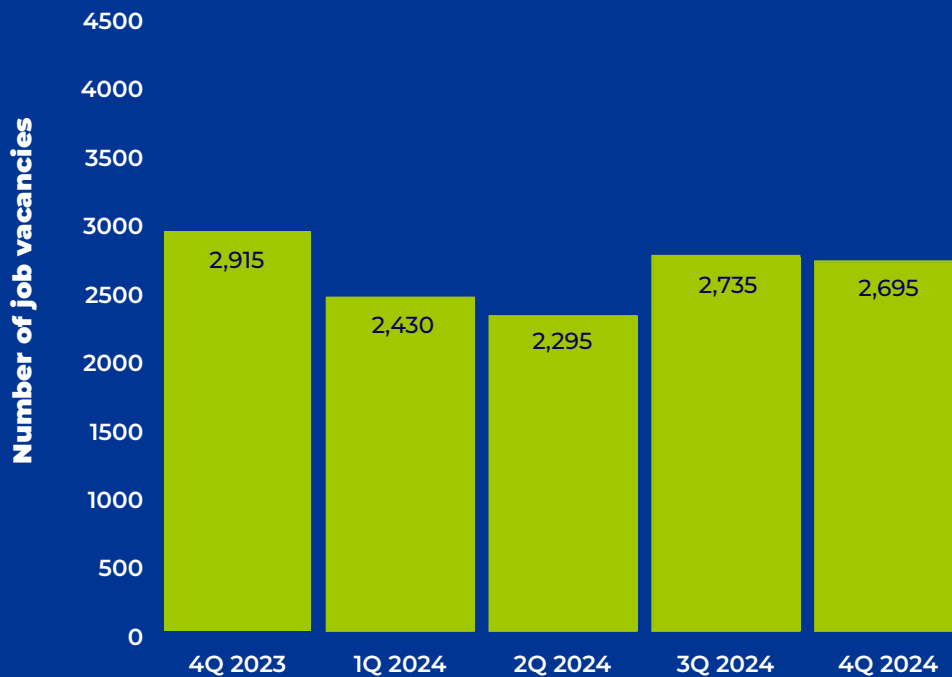
The sector's job vacancies were 37% higher in Q4 2024 but transport truck driver job vacancies dropped 8% in the last quarter of 2024 compared to Q4 2023

The number of job vacancies in Alberta's truck transportation industry (NAICS 484) swelled by 545 in the last quarter of 2024, sitting 37% above the level seen in Q4 2023. On the other hand, in the transport truck driver occupation, Alberta reported 2,695 job vacancies in Q4 2024, compared with 2,915 vacant positions in Q4 2023, a decrease of 8%.

Note to readers:

Job vacancy data is published on a different schedule than the Labour Force Survey data. This snapshot covers job vacancies up to and including Q4 2024, which is the most recent vacancy data published by Statistics Canada for provinces, occupations, and industry subsectors.

Number of job vacancies for transport truck drivers, Alberta Q4 2023 - Q4 2024



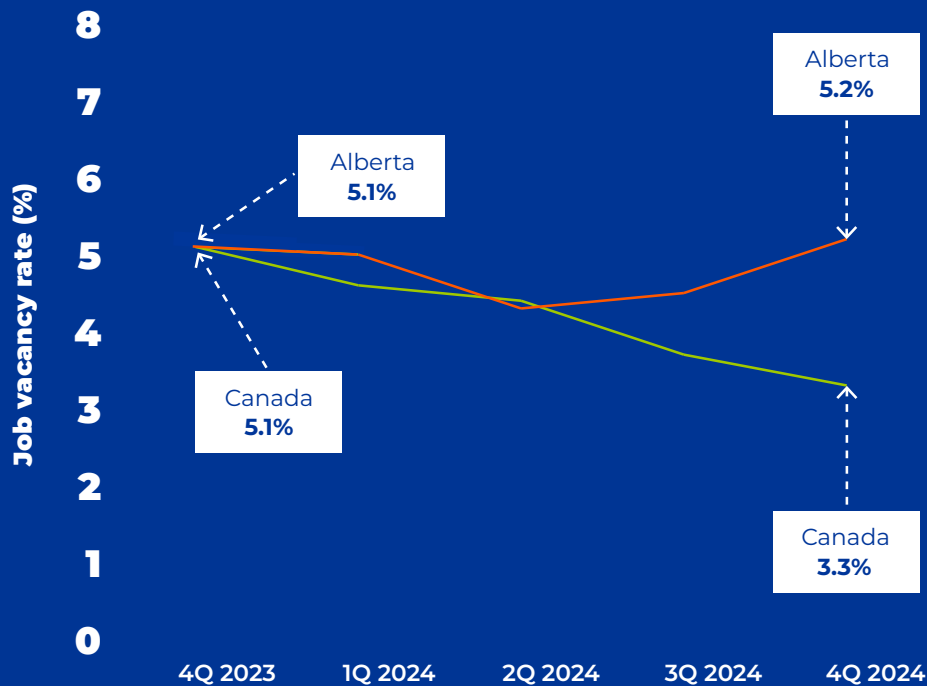
Source: Trucking HR Canada, Statistic Canada, Labour force survey, custom data request, and Table 14-10-0443-01, March 2025.

The job vacancy rate is the percentage of all jobs in a sector or occupation that are vacant.

In Alberta's truck transportation industry, the vacancy rate increased from 2.7% in the final quarter of 2023 to 3.5% in Q4 2024. After falling steadily throughout 2024, the job vacancy rate for transport truck drivers in Alberta increased in the final quarter, resting just above the vacancy rate recorded in last quarter of 2023 (5.2% compared to 5.1%). Across Canada, the job vacancy rate for transport truck drivers dropped from 5.1% in Q4 2023 to 3.3% in Q4 2024. While

Alberta's job vacancy rate for drivers was the same as the national rate in Q4 2023, it sat significantly higher than the national vacancy rate in the final quarter of 2024.

Job vacancy rate for transport truck drivers, Alberta and Canada, Q4 2023 - Q4 2024



Source: Trucking HR Canada, Statistic Canada, Labour force survey, custom data request, and Table 14-10-0443-01, March 2025.



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