

National Job Vacancy Update



Summary

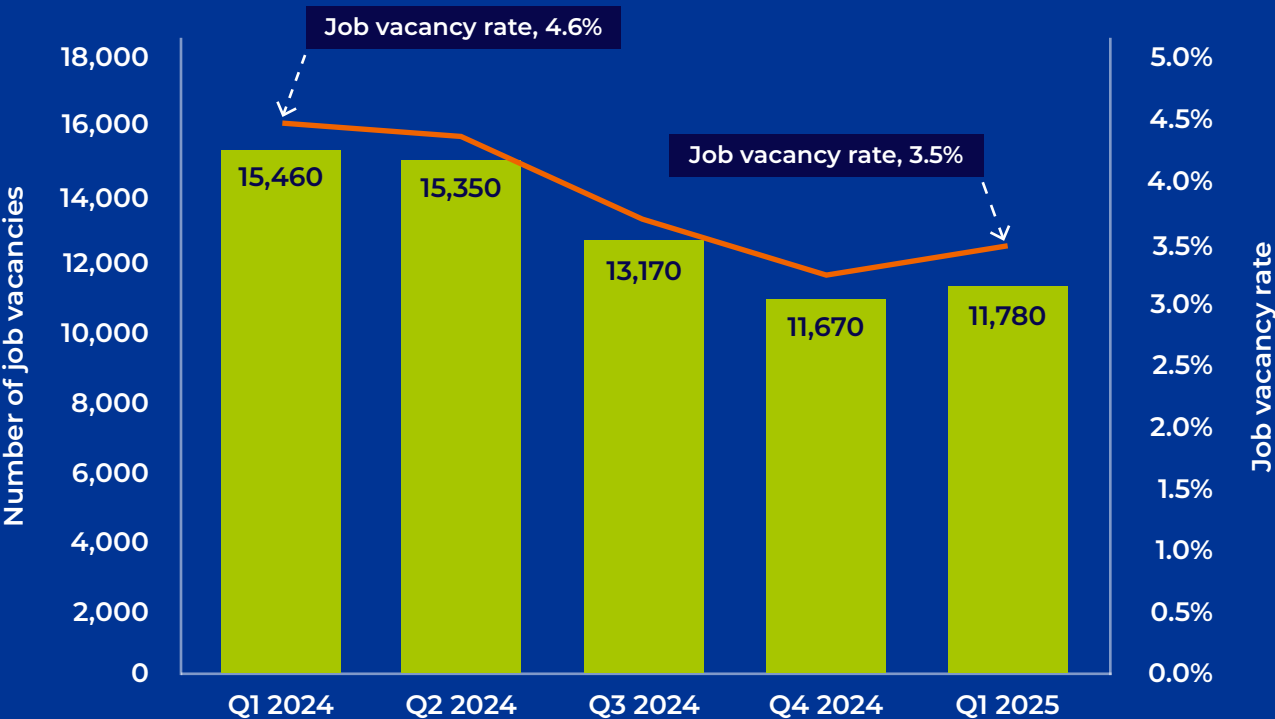
New job vacancy data available from Statistics Canada for the first quarter of 2025 show that truck driver vacancies are flattening after a post-COVID surge and returning to more “normal” levels. In 2024, the average number of vacant truck driver positions was just over 13,900, down 5.3% from pre-COVID levels which averaged almost 14,700 job vacancies annually from 2015 to 2019. In the truck transportation industry (NAICS 484), the average number of job vacancies in 2024 was 3.9% lower than pre-COVID levels. Despite the drop in number of vacancies, the industry’s job vacancy rate is 1.5 times higher than the average across the Canadian economy.



Job vacancies for transport truck drivers rose slightly in Q1, compared to the previous quarter but continue to moderate year-over-year.

The new Q1 2025 data show the average number of job vacancies for drivers rose slightly in Q1, compared to Q4 2024 but remained 24% lower year-over-year (Q1 2025 compared to Q1 2024). The vacancy rate for truck drivers in Q1 2025 was 3.5%, down from 4.6% in Q1 2024.

Number of job vacancies and job vacancy, transport truck drivers, Canada, Q1 2024 to Q1 2025

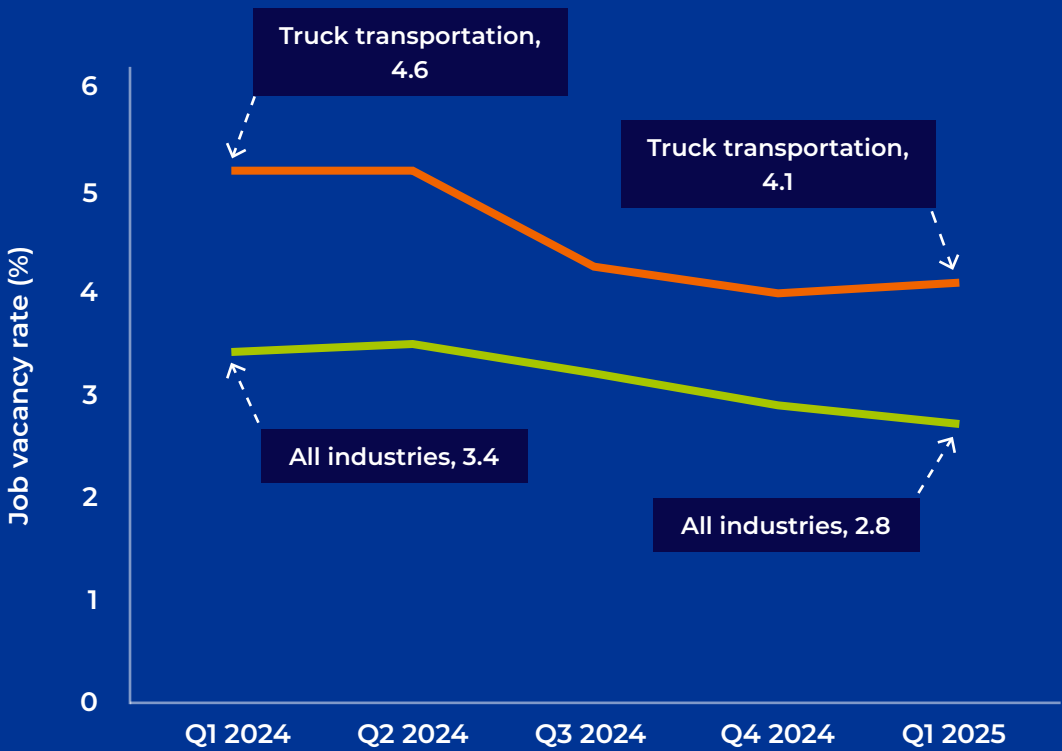


Source: Trucking HR Canada, Statistics Canada Table: 14-10-0443-01 and Labour Force Survey, custom data request, June 2025

Vacancy rates in Canada’s truck transportation industry (NAICS 484) continue to sit well above the average across all sectors.

For Canada’s truck transportation industry (NAICS 484), the number of Q1 2025 vacancies was down by 23% year-over-year. The average vacancy rate — the proportion of all jobs that are currently vacant — was 4.1% in Q1 2025, down from 5.3% in Q1 2024. Nevertheless, while overall demand for workers may be declining, trucking employers may still be struggling to find all the workers needed since with the average vacancy rate remaining 1.5 times higher in truck transportation, compared to 2.8% across the Canadian economy.

Job vacancy rate, all industries and truck transportation (NAICS 484), Canada, Q1 2024 to Q1 2025



Source: Trucking HR Canada, Statistics Canada Table: 14-10-0442-01, June 2025.

Trucking HR Canada is the recognized national authority on workforce strategy for the trucking and logistics sector. We’re a non-profit centre of excellence, engaging with employers, governments, think tanks, industry groups, and stakeholders.



For more information:

104-720 Belfast Rd.
Ottawa, Ontario
K1G 0Z5

613-244-4800
theteam@truckinghr.com

truckinghr.com

 **TruckingHR**  **trucking-hr-canada**

Produced by:



When referring to the information presented in this report, please cite Trucking HR Canada, or use the following reference:

*Trucking HR Canada. (2025).
National Job Vacancy update - Q1 2025
Ottawa: Trucking HR Canada.*

Copyright © 2025 Trucking Human Resources Canada

All rights reserved. The use of any part of this publication, whether it is reproduced, stored in a retrieval system, or transmitted in any form or by any means (including electronic, mechanical, photographic, photocopying or recording), without the prior written permission of the Trucking Human Resources Canada, is an infringement of copyright law.