

FOR IMMEDIATE RELEASE

## Shortlist announced for Top Fleet Employers Achievement of Excellence Awards

**OTTAWA, ON** (September 2, 2025) — Trucking HR Canada (THRC) is pleased to announce the shortlist for the TFE Achievement of Excellence Awards at the Top Fleet Employers Awards Gala taking place in Toronto on October 15.

“The TFE Awards Gala is just six weeks away and we know fleets are eagerly anticipating to see who will be on the Top Fleet Employer stage in Toronto,” says Angela Splinter, CEO, Trucking HR Canada. “For the first time, THRC is announcing the shortlist of fleet names in some of the award categories being presented.”

“The TFE program has grown significantly over its 12-year history,” Splinter continues. “We’re seeing more and more fleets with exceptional HR best practices across the country — top performers that know this prestigious and credible national recognition contributes to the significant return that excellent HR practices and policies have on their business.”

The three shortlisted fleets in each of the Achievement of Excellence categories is being released. The winning fleet in each Achievement of Excellence category, as well as HR Leader of the Year, Top Large, Top Medium, Top Small and Top Private Fleet/Fleet Services will be revealed at the TFE Awards Gala on October 15.

TFE is not a competition – it’s recognition for those who meet HR standards of excellence. The shortlisted fleets all achieved highest marks in a specific award category, as well as being recognized for exemplary HR practices and policies overall.

### 2025 TFE Achievement of Excellence Awards shortlist:

Achievement of Excellence for <b>Community Engagement</b>	<ul style="list-style-type: none"><li>• JD Smith Supply Chain Solutions (ON)</li><li>• Mill Creek Motor Freight LP (ON)</li><li>• Erb Transport Limited (ON)</li></ul>
Achievement of Excellence for <b>Employee Engagement</b>	<ul style="list-style-type: none"><li>• One for Freight (ON)</li><li>• Polaris Transportation Group (ON)</li><li>• Whitecourt Transport Inc. (AB)</li></ul>
Achievement of Excellence for <b>HR Innovator</b>	<ul style="list-style-type: none"><li>• Joseph Haulage Canada Corp. (ON)</li><li>• Trimac Transportation (AB)</li></ul>

	<ul style="list-style-type: none"> <li>Wellington Group of Companies (ON)</li> </ul>
Achievement of Excellence for <b>HR Leadership</b>	<ul style="list-style-type: none"> <li>Polaris Transportation Group (ON)</li> <li>Ryder Canada Supply Chain Solutions (ON)</li> <li>XTL Transport Inc (ON)</li> </ul>
Achievement of Excellence for <b>Training and Skills Development</b>	<ul style="list-style-type: none"> <li>Bison Transport (MB)</li> <li>Challenger Motor Freight (ON)</li> <li>Kriska Holdings Ltd. (ON)</li> </ul>
Achievement of Excellence for <b>Women in the Workplace</b>	<ul style="list-style-type: none"> <li>Big Freight Systems Inc. (MB)</li> <li>Express Mondor (QC)</li> <li>RST and Sunbury Transport (NB)</li> </ul>
Achievement of Excellence for <b>Workplace Culture</b>	<ul style="list-style-type: none"> <li>Big Freight Systems Inc. (MB)</li> <li>Erb Transport Limited (ON)</li> <li>GS Group (ON)</li> </ul>
Achievement of Excellence for <b>Workplace Diversity and Inclusion</b>	<ul style="list-style-type: none"> <li>Bison Transport (MB)</li> <li>CommerceLink Logistics ULC (ON)</li> <li>Linde Canada Inc.(ON)</li> </ul>
Achievement of Excellence for <b>Workplace Wellness and Mental Health</b>	<ul style="list-style-type: none"> <li>Arrow Transportation Systems Inc.(BC)</li> <li>Eassons Transport Limited (NS)</li> <li>Rosenau Transport Ltd; a GLS Canada Company (AB)</li> </ul>

This year's TFE class of 108 represents regions across Canada and fleets of all sizes. Top Fleet Employers of Distinction are those with significant years of recognition; this year, there are 25 10+ year Top Fleet Employers of Distinction and 39 five+ year Top Fleet Employers of Distinction.

All 2025 Top Fleet Employers will be recognized and celebrated at the 12<sup>th</sup> annual Awards Gala at the iconic Palais Royale in Toronto on Wednesday October 15, 2025.

**[Awards Gala tickets are on sale now.](#) Tickets are limited and are available on a first-come, first-served basis. The last day to purchase tickets is Friday, September 26.**

Applications for the 2026 Top Fleet Employer program open later this fall.



*Trucking HR Canada is the recognized national authority on workforce strategy for the trucking and logistics sector. We're a non-profit centre of excellence, engaging with employers, governments, think tanks, industry groups, and stakeholders.*

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